

Job Title: Settlement Operations Manager

Department: Post Trade Services

Location: Johannesburg

Reporting To: Brett Kotze

A2X Markets (A2X) is a South African stock exchange playing an integral part in the progression of the South African marketplace. An experienced team, advanced technology and an agile environment enable A2X to provide an efficient and cost-effective trading venue to secondary list and trade shares and exchange traded products.

A2X offers a dynamic working environment with a flat structure. Working here will appeal to energetic individuals who are self-starters and enjoy working as part of a team that challenges the status quo and strives for operational excellence.

PURPOSE AND SUMMARY

The role of Settlement Operations Manager is to support the Head of Post Trade Services, both internally and externally, covering the Clearing System, A2X's post trade system (MeCRAS) and all engagement and integration with vendor services.

Role contacts:

Internal	A2X Business
External	Authorised Users Vendors CSDPs CSD JSE (interoperability)

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Manage equities settlement from trade date to settlement
- Manage direct reports
- Interact with internal and external customers
- Run and support the clearing system including testing of any developments
- Run and support the MeCRAS system including testing of any developments
- Provide a first / second line support function, responsible for owning and resolving issues reported by both internal and external customers.
- Develop Post Trade Services and support role across the market

> A2X MARKETS

6th floor, Katherine Towers, 1 Park Lane, Wierda Valley, Sandton, 2196. PO Box 781763, Sandton, Johannesburg 2196.

Reg. No. 2014/147138/07 **Directors:** K Brady*, R Kisten, N Matyolo, A Mendelowitz, SA Melnick, (* Executive)

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KEY EXPERIENCE / KNOWLEDGE

- Equities settlement - understanding of exchange links, market data and equities order flow from order entry, through to settlement
- Clearing operations
- Proven experience working within financial markets – minimum 7 years working experience
- Knowledge on other financial instruments – bonds and derivatives
- BDA knowledge
- Working with Authorised Users
- Working with CSDPs
- Working with buy-side clients

PERSONAL QUALITIES

- Able to deal with customers at all levels
- Excellent verbal and written communication
- Demonstrate a logical thought process and able to work accurately under pressure
- Self-starter and able to work well within a close-knit team environment

COMPLIANCE/ REGISTRATION REQUIREMENTS

- Adhere to the firms Compliance Manual, Policies and Code of Conduct and maintain up to date knowledge of their trading platform and message protocols.
- Continually assess the operational risks associated with your role and responsibilities and escalate relevant issues to management.

REMUNERATION

Commensurate with skills and experience.

GENERAL

The statements included in this job description are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required.